



- 1. What is the percentage of waste recycled at your company? We would appreciate it if you could give us the percentage of waste recycled for all your facilities individually- offices, warehouse and manufacturing.**

A: At Zealandia, we operate a digital model, with home-based employees so there is very little waste, and of this ~80% is recycled. The co-manufacturers, warehouses & logistic companies that we work with also operate a ~80%+ recycling model, which is common practice in New Zealand.

- 2. What percentage of energy is used to heat, cool or light your buildings comes from renewable sources? Again, please list all facilities separately.**

A: New Zealand's electricity generation is around 80% renewable. About half of this is hydro-powered dams, and the rest wind, and geothermal power. Therefore all our supply partners will be using around 80% renewable energy.

- 3. Is the packaging used to contain, transport, and display your food products recyclable or sustainable?**

A: Our canned food packaging is recyclable, our tray is cardboard and also recyclable.

- 4. What percentage of net profit before tax did you give to charity in the last two financial years, if any?**

A: Over 2% of profit is given to charity. These are the charities supported:

Multiple Homeless Cat/Dog Charities with regular free stock. Forever Homes, Lonely Miaow, Saving Hope Foundation, DC Rescue, Lonely Miaow Association, Gutter Kitties etc. These are mainly in New Zealand, however we also support animal shelters with free stock that are linked to our international distributors.

- We support the Zealandia Bird & Forest eco-sanctuary in Wellington, NZ with an annual donation based on online Brushtail canned food sales.

- For local NZ Cat/Dog Clubs & Associations, we send free stock for auctions/prizes.

- In the UK, we have an annual 'Save the Children' Dog Christmas Jumper Photo Competition on our Facebook page.

- 5. As a percentage of your net profit what corporation tax did you pay in the last two financial years?**

A: Corporation tax as a percentage of net profit exceeds 20%.